



Westshore RFC are looking for a rugby Coach for the 2021/22 Men's program. We are looking for a coach who demonstrates strong leadership qualities while following Westshore's core values of: Accountability, Community, Discipline, Enjoyment, Respect, Sportsmanship, Teamwork.

Responsibilities:

Guide the Men's Rugby program in the BCRU Premier league including but not limited to: overseeing the development of effective practice and game plans, support of fundraising, & support potential players recruiting.

- Pre-season & Christmas break sessions/camp for running trainings/fitness from September - May and into play-off finals in mid-May
- Work with First Grade coaching staff to foresee two tier team growth and pathway plans for athletes.
- Working alongside DOR to support "Westshore Development Plan"
- Proven ability to act cooperatively with all other coaching staff and volunteers in a respectful and positive manner.
- Commitment to support our age grade programs and feeder programs from our high schools to middle schools. Eg. tournaments, jamborees and academies.
- Must be able to make all practices and games Tues & Thurs 6:15-8:15pm: Saturday 12:00-6:00pm *Subject to change with traveling
- Actively participating in club events Eg. AGM's, banquets, fundraising events etc.
- Communication with DOR and board weekly when in season.

Coaching Responsibilities:

- Contribute, along with the other coaching staff, to the development and delivery of an enjoyable game plan. Develop a growth mindset for our players, and continue game development in them individually and collectively.
- Leading role in 2 or 3 key aspects of team's game plan: defense, team attack, backline attack, set piece, counterattack.
- Understanding of kicking, technical and tactical.
- Fundamental development
- Team review + preview (analysis)
- Creating leadership group with DOR and existing assistant coach
- Create performance targets to ensure team success

Qualifications:

- Knowledge of BCRU Rules and Policies
- Concussion awareness training certification
- CPR/AED certification
- NCCP Rugby Level 200 certification min (preferred)
- Criminal Record check

Salary 10-month contract (Aug to May)

Email CV's to rbarkwill@gmail.com